

## **The Operating Principles of the Trust:**

### **We are an education service organisation which puts children first so that...**

- Every student will make the best progress they can;
- We provide the best possible breadth of preparation for our students to contribute to society and live fulfilled lives;
- We all live our trust in students daily, believe they want to learn and to contribute positively to the school and wider society.

### **We have some non-negotiables which means we have...**

- Total commitment to improving the life chances of pupils, high expectations and a total focus on pupil achievement;
- Total commitment to working collaboratively and we put the needs of the most vulnerable at the centre of our decision making;
- Total commitment to building a long term self-sustaining school improvement model;
- Total commitment to building trust by always acting with the greatest integrity.

If the above four principles are followed, then schools within the Trust will do better than if they were alone. Our drive to improve schools and do things better will never cause schools' individuality to be taken away from them.

### **We expect the support of our students...**

- To live up to the trust we place in them and to understand they are our clients;
- To support each other on their challenging but rewarding journey of personal development and achievement.

### **We expect the support of parents and carers...**

- To help ensure that students play their part and meet the expectations we place on them;
- To play an active partnership role in the education and development of their children.

### **We seek the support of our community...**

- To give us space and opportunity to excel;
- To let us know when and how we can contribute to local society.

### **We recognise that financial constraints mean we cannot do all we might like, so...**

- We seek best value for money in all things, including providing the best learning environment possible;
- We look to our suppliers to help in this;

Where compromises are needed we will make them in favour of enhancing or protecting the collective outcomes.