

Stuart Carlton
Corporate Director - Children and Young People's
Service

Your ref:

Our ref: PB/AWL

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Dear Phil

Ofsted Inspection of Norton College

Please accept my congratulations for the successes that were recognised in your inspection report.

Receiving a good outcome, especially under this challenging framework, is a significant achievement and I am really pleased for you, the staff, governors and children.

I was particularly pleased that the team recognised how hard you and your leadership team have worked to improve the quality of teaching and learning across a range of subjects. Credit is due to your relentless focus on school improvement and the monitoring and evaluation – you're not complacent about the achievement and outcomes for all pupils and students in your school.

The restructuring of middle leadership has also helped with a sharper focus on skills development and this has impacted on improving the quality of teaching and learning. Your professional development programme has also helped you to tailor support where it is needed. All this has impacted positively on pupil and student progress and outcomes.

It was also noted that governors provide strong and appropriate challenge to school leaders to ensure that there is a constant focus on school improvement. There is accountability at all levels. However governors show a balance between close monitoring and accountability of all leaders in the school which is tempered with the celebration of successes and achievements. In the report, inspectors said that pupils felt safe and were safe in school. It is good to see how tolerant and respectful they are with each other and your staff.

During the inspection I was pleased that the team saw the progress you have made in the sixth form following recommendation from the previous inspection. Leadership in the sixth form was noted as being highly effective and you have created an aspirational culture. Students aim high, are making better progress and increasing numbers are progressing to university.

Mr Phil Loftus
Headteacher
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Thank you so much for all that you are doing and please accept my very best wishes for your future achievements. I know that you and the school team will build on these successes and continue to provide good provision.

Once again well done, thank you for your hard work and good luck with the next stage of the journey.

Yours sincerely



Paul Brennan
Assistant Director, Education and Skills