

## PERSON SPECIFICATION

### JOB TITLE: Kitchen Assistant

<b>Essential upon appointment</b>	<b>Desirable on appointment (if not attained, development may be provided for successful candidate)</b>
<b>Knowledge</b> <ul style="list-style-type: none"><li>• Basic knowledge and appreciation of the need for a caring approach with children with regard to the importance of healthy eating;</li><li>• Knowing and understanding the importance of good personal hygiene;</li></ul>	
<b>Experience</b> <ul style="list-style-type: none"><li>• Working in a catering establishment carrying out catering tasks</li></ul>	<ul style="list-style-type: none"><li>• Working in a school catering establishment carrying out catering tasks</li></ul>
<b>Behaviours</b> <ul style="list-style-type: none"><li>• You work to provide the best outcomes for customers;</li><li>• You always work to a high standard and take pride in what you do;</li><li>• You have an appropriate level of knowledge of legislation and regulations for your work role;</li><li>• You develop effective working relationships with other members of the catering team as well as members of the school staff;</li><li>• You have a 'can do' approach to team working;</li><li>• You show consideration and respect for other people's feelings and opinions;</li><li>• You offer the best level of service to customers and behave in a way that gives them confidence;</li><li>• You are always polite and courteous;</li><li>• With supervision and support you reflect on your work practices, identify your learning and development needs and take steps to develop your knowledge and skills as required for your role;</li><li>• You have a positive work attitude;</li><li>• You understand the need for change, you have a positive attitude to change and you are willing to adapt to it;</li><li>• You are flexible and prepared to try out new ideas.</li></ul>	
<b>Occupational Skills</b> <ul style="list-style-type: none"><li>• The ability to maintain a high level of food hygiene, food safety and health and safety standards when carrying out duties;</li><li>• Be reliable, dependable and have a smart and tidy appearance</li><li>• Be able to work as part of a team.</li></ul>	
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Level 1 &amp; 2 Food Hygiene Certificate</li></ul>
<b>Other Requirements</b> <ul style="list-style-type: none"><li>• Enhanced DBS clearance (Carried out by ESLT following conditional offer of appointment)</li></ul>	